

EMPLOYMENT EXPERIENCE

List each job held. Start with your present or last job. Include military experience. If known by any other name, please indicate.

Employer	Dates		Work Performed
	From	To	
Address			
Job Title	Salary		
	Start	Final	
Supervisor			
Reason for Leaving			

May we make inquiries of your employer Yes No

Employer	Dates		Work Performed
	From	To	
Address			
Job Title	Salary		
	Start	Final	
Supervisor			
Reason for Leaving			

May we make inquiries of your employer Yes No

Employer	Dates		Work Performed
	From	To	
Address			
Job Title	Salary		
	Start	Final	
Supervisor			
Reason for Leaving			

May we make inquiries of your employer Yes No

Employer	Dates		Work Performed
	From	To	
Address			
Job Title	Salary		
	Start	Final	
Supervisor			
Reason for Leaving			

May we make inquiries of your employer Yes No

Membership in Organizations/Professional groups that, in your opinion, have a direct bearing on the position you are seeking. _____

Are you a veteran of the U.S. Military Service? Yes No If yes, what branch of Service? _____

If Yes, beginning date and ending date of active duty: From _____ To _____

Date of Discharge from Military Service _____

Have you ever been dismissed or forced to resign from any employment? Yes No If yes, please explain.

Are you now employed? Yes No Are you on layoff and subject to recall? Yes No

May we contact your present Employer? Yes No Previous Employer? Yes No

Please identify any exceptions and reasons for not contacting prior employers: _____

Can you travel if job requires it? Yes No

Will you work overtime if asked? Yes No

Are there any hours, shifts, or days you will not work? Yes No If yes, please explain _____

What foreign languages do you speak, read or write?

Do you have any friends or relatives who work here? Yes No

Name _____ Relationship _____

Name _____ Relationship _____

CHARACTER REFERENCES

List three persons not related to you, whom you have known at least one year.

	NAME	ADDRESS AND TELEPHONE	OCCUPATION
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____

List below any other information or remarks that you wish to have considered as a part of your application for employment. _____

How did you hear of Banyan Air Service? _____

Have you filed an application here before? Yes No If yes, give date _____

Have you ever been employed here before? Yes No If yes, give date _____

Driver's License: State _____ Number _____ Expires _____

What do you want to be doing ten years from now? _____

What has been your most interesting work and what made it interesting to you? _____

Professional, Trade, Outside Business Activities or Civic Organizations (you may exclude organizations that indicate race, color, religion, national origin, disability or other protected status). _____

Why do you think Banyan Air should hire you? _____

NOTICE TO APPLICANTS

We comply with the Americans with Disabilities Act of 1990. During the interview process, you may be asked questions concerning your ability to perform job-related functions. If you are given a conditional offer of employment, you may be required to complete a post-job offer medical history questionnaire and/or undergo a medical examination. If required, all entering employees in the same job category will be subject to the same medical questionnaire and /or examination and all information will be kept confidential and in separate files.

We are an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, sex, religion, national origin, handicap, or marital status. We assure you that your opportunity for employment with this Employer depends solely upon your qualifications.

PLEASE READ AND SIGN STATEMENTS BELOW

I understand that, in accordance with Florida Statute 443.131 (3)(a)(2), if hired, I will be placed on a 90-day introductory period. I further understand that if I am terminated for unsatisfactory work performance within the 90-day introductory period, the employer may seek to contest any unemployment benefit I might attempt to obtain as a result of my termination. _____ (Initials)

I understand and agree that all policies, procedures, and the Company Policy Manual may be modified, amended, or deleted by the Company with or without notice to me of such amendment, modification or deletion; that the policies and procedures are not intended to be a contract of employment nor do they give me a right of continued employment; and that my employment may be terminated at my option with 10 days written notice. I also understand that there are no other arrangements, agreements, or understandings regarding the terms of employment. There may be no amendments or exceptions to this statement unless they are in writing and signed by the President. _____ (Initials)

I understand that I will be required to undergo urinalysis screening for drug or alcohol use as part of our pre-employment process. In addition, all employees are subject to urinalysis screening for drug or alcohol use. _____ (Initials)

I certify that all information given on this employment application; any resume that I submit to the company; and any related papers and answers given during oral interviews are true and correct. I understand that Banyan Air Service, Inc. will make a thorough investigation of my work and personal history. I authorize the giving and receiving of any such information request by the company during the course of such investigation. I understand that falsification of any information given during the course of this investigation will result in immediate dismissal. I hereby release from liability all persons who provide information to my employer during the course of any such investigation. _____ (Initials)

Signature _____ Date _____

Working Together, Growing Together, Winning Together